

Tri-Artisan Partners

Tri-Artisan Partners (“Tri-Artisan”) is a privately held merchant bank engaged in principal investment and corporate finance advisory activities with offices in New York and London. Tri-Artisan differentiates itself by complementing the expertise of their senior Wall Street and City London professionals with the skill set of over 50 highly successful, current and former senior operating executives of leading companies, each of whom is an investor in the firm. These executives represent a cross section of major industry sectors of the economy including consumer/retailing, media and communications, industrial, healthcare, technology and financial and business services. Tri-Artisan also counts among its investors some of the leading U.S. and international private equity firms and financial institutions.

Corporate Advisory and Capital Raising Activities

Tri-Artisan provides advisory service relating to mergers, acquisitions, divestitures, corporate sales, strategic joint ventures, restructuring transaction, recapitalization and raises capital across the industries in which it has collective financial/operating expertise. Tri-Artisan differentiates itself by combining senior investment banking attention with relevant industry sector expertise through its access to the firm’s operating executive investor network.

Principal Investment Activities

Tri-Artisan leverages the extensive expertise and reach of its financial professionals and its proprietary network of current and former senior operating executives to identify and develop opportunities to serve as lead investor or co-sponsor of principal investments in private equity transactions. In each principal investment transaction, one or more of these operating executives serve as team leader and sponsor with accountability for its success.

Office Locations

Tri-Artisan’s offices are located as follows:

Tri-Artisan Capital Partners, LLP
Tri-Artisan Partners LLC*

110 East 59th street
37th Floor
New York
NY 10022
USA
(T) (212) 610-1500
(F) (212) 610-1501
(E) contact@tri-artisan.com

*Member of NASD

Tri-Artisan Partners Europe LLP
Tri-Artisan Partners Advisors Europe LLP**

Red Wolf House
4th Floor
5-10 Bolton Street
London SW1V 4PY
England
(T) (020) 7518 1650
(F) (020) 7499 8421
(E) contact@tri-artisan.co.uk

** Authorized and regulated by the Financial
Service Authority

Recent News

July 20, 2009

Tri-Artisan Partners Europe acted as the independent financial advisor to the Board of CEVA Group Plc ("CEVA"), a leading global logistics company which combines the heritage of TNT Logistics and EGL Eagle Global Logistics, with regard to the provision of a fairness opinion relating to CEVA's €210 million debt-for-debt exchange offer. In this transaction, approximately €153 million in aggregate principal amount of 8½% Senior Notes due 2014, €50 million of 10% Senior Subordinated Notes due 2016 and \$205 million of outstanding loans under the Senior Unsecured Loan Facility were exchanged for new 12% Second-Priority Secured Notes due 2014 in an aggregate principal amount of €210 million. This resulted in a reduction of CEVA's outstanding debt by approximately €138 million.

February 17, 2009

Tri-Artisan Partners Europe was appointed by the parent of Countrywide plc (the leading UK residential estate agency group), Castle HoldCo 4, Ltd., as its financial advisor in connection with a restructuring plan proposed by a group of holders of its Senior Secured Notes and Senior Notes. This plan envisaged the filing of a scheme of arrangement which would result in a £113 million injection of new equity capital by funds managed by Apollo Management L.P., Oaktree Capital Management L.P., Alchemy Special Opportunities and Polygon and a reduction of outstanding debt from £740 million at the time of the original transaction to £175 million.

December 17, 2008:

The previously announced merger between Groupe Smithfield, the 50/50 joint venture between Smithfield Foods, Inc. and funds controlled by Oaktree Capital Management, L.P., and Campofrio Alimentacion S.A. ("Campofrio") was completed. The combined company, known as Campofrio Food Group, is the largest pan-European company in the packaged meats sector and is the market leader in Spain, France, Portugal and The Netherlands. Immediately following the consummation of the transaction, shareholders of Campofrio and Groupe Smithfield own 51.5% and 48.5% of Campofrio Food Group, respectively. An affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Oaktree in the acquisition of a 50% stake in Groupe Smithfield in August 2006.

December 16, 2008:

Tri-Artisan announced the addition of Thomas Harney as Managing Director - Head of Real Estate.

December 2, 2008:

Tri-Artisan announced the addition of David Boemo as Managing Director and Chief Financial Officer.

July 18, 2008

Tri-Artisan Partners LLC acted as exclusive financial advisor to Automotive.com, a leading automotive internet lead generation company, in connection with the final contingent payment relating to the 2005 sale of a majority equity stake in Automotive.com to PRIMEDIA Inc., which was sold to Source Interlink Companies, Inc. in the fall of 2007.

June 30, 2008

Groupe Smithfield Holdings, S.L., the 50/50 joint venture between Smithfield Foods, Inc. and funds controlled by Oaktree Capital Management L.P., has agreed to merge with Campofrio Alimentacion S.A., the largest processed meats company in Spain. An affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Oaktree in the acquisition of a 50% stake in Groupe Smithfield in August 2006.

March 13, 2008

Tri-Artisan Partners LLC advised Unifund, one of the country's leading purchasers, sellers and managers of under-performing and distressed consumer receivables, on the financing of a special purpose investment vehicle for acquiring distressed consumer receivables.

January 28, 2008

Apollo Management, L.P. and TPG Capital, L.P. (together, the "Sponsors") completed the previously announced acquisition of Harrah's Entertainment, Inc. for a total transaction value of approximately \$31 billion (including fees and expenses). An affiliate of Tri-Artisan Capital Partners, LLC and Global Leisure Capital Partners LLC co-invested alongside the Sponsors in the transaction.

January 24, 2008

Tri-Artisan announced the addition of Frank Fischer as Managing Director, based in Toronto.

January 1, 2008

Tri-Artisan Partners LLC acts as exclusive financial advisor to Westwind Communications LLC on its sale of KBAK-TV (CBS affiliate) and KBFX-CA (Fox affiliate), a broadcast television duopoly in Bakersfield, CA, to Fisher Communications Inc. (Nasdaq:FSCI) for total consideration of \$55.0 million.

December 12, 2007

Crown Limited (ASX: CWN) announced that it had signed an agreement to acquire 100% of the equity interest in Cannery Casino Resorts for US\$1,752 million from Millennium Gaming, Inc. and funds controlled by Oaktree Capital Management, L.P. An affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Oaktree in the acquisition of an ownership interest in Cannery Casino Resorts in January 2006.

November 8, 2007

Scandius BioMedical Inc. was purchased by Covidien Ltd., a leading global provider of healthcare products. Certain Tri-Artisan Capital Partners, LLC investors participated in the private equity financing for Scandius BioMedical Inc. in January 2004.

June 11, 2007

Tri-Artisan announced the addition of David Libowitz as Managing Director.

May 29, 2007

Tri-Artisan Capital Partners, LLC and Apollo Management L.P. complete the \$3.1 billion acquisition of Claire's Stores, Inc. An affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Apollo in the transaction and Tri-Artisan Partners LLC acted as financial advisor to Apollo. A representative of Tri-Artisan will serve on the Board of the Company.

May 21, 2007

Tri-Artisan Partners LLC acted as exclusive advisor to PRIMEDIA Inc. on its sale of Films Media Group (FMG) to Facts on File, Inc. FMG is a leading source of educational videos to schools, colleges and libraries in North America, offering approximately 12,000 titles.

April 13, 2007

Tri-Artisan Partners Europe LLP acted as advisor to Apollo Management LP on its £1.0 billion acquisition of Countrywide PLC, the UK's largest real estate agency network.

February 2, 2007

Tri-Artisan Partners Advisors Europe LLP receives its authorization by the UK Financial Services Authority

January 27, 2007

Tri-Artisan Partners opened its London office in Mayfair and forms its European Operating Executive Network.

October 18, 2006

Tri-Artisan Partners LLC acts as exclusive financial advisor to Sumitrans Corporation, a wholly owned subsidiary of Sumitomo Corporation of America, on its sale of ServiceCraft Logistics LLC to an affiliate of H.I.G. Capital LLC.

June 22, 2006

Tri-Artisan Partners LLC acted as financial advisor to NRDC Equity Partners, LLC on its acquisition of Lord & Taylor from Federated Department Stores, Inc. for \$1.195 billion in cash.

August 8, 2006

Tri-Artisan Partners LLC acted as exclusive financial advisor to Oaktree Capital Management, LLC on its joint venture acquisition with Smithfield Foods, Inc. of the European meats business of Sara Lee Corporation for \$575 million, plus the assumption of pension-related liabilities in an amount not to exceed \$39 million. An affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Oaktree in this transaction. A representative of Tri-Artisan serves on the Board of the Company.

July 31, 2006

Eight O'Clock® Coffee Company was purchased by Tata Coffee Ltd., headquartered in India. An affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Gryphon Investors, a San Francisco-based private equity firm, in the acquisition of Eight O'Clock Coffee in November 2003.

May 17, 2006

Tri-Artisan Partners LLC announced the addition of Jerry Fadden as Managing Director.

February 14, 2006

Apollo Management, L.P. completed the acquisition of Linen 'n Things, Inc. for a total transaction value of approximately \$1.3 billion. Tri-Artisan Partners LLC acted as financial advisor to Apollo on this transaction. An affiliate of Tri-Artisan Capital Partners, LLC co-invests alongside Apollo in the transaction.

January 31, 2006

Tri-Artisan Partners LLC acted as exclusive financial advisor to Brazos Private Equity Partners on the acquisition of fuel-tank supplier Fuel systems LLC from TMB Industries and Chilmark Partners. An affiliate of Tri-Artisan Capital Partners, LLC co-invests alongside Brazos in the transaction.

January 20, 2006

Tri-Artisan Partners LLC acted as exclusive financial advisor to Werner Co. on the sale of its Extruded Products Division, a leading provider of custom value-added aluminum extrusion products and alloyed aluminum billet, to H.I.G. Capital, a Miami-based private equity firm.

January 5, 2006

Oaktree Capital Management, LLC completed the acquisition of an ownership interest in Cannery Casino Resorts, LLC, the Las Vegas-based owner and operator of the Cannery Casino & Hotel and the Rampart Casino at the Resort at Summerlin. An affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Oaktree in the transaction.

December 9, 2005

Tri-Artisan Partners LLC acted as exclusive financial advisor to Westwind Communications LLC, owner of KBAK-TV (the CBS affiliate in Bakersfield, CA), related to Westwind's acquisition of KBFX-LP (the Fox affiliate in Bakersfield, CA)

December 2005

Tri-Artisan Partners LLC successfully conducted a bifurcated auction on behalf of a client and sold two portfolios of private equity limited partnership interests for combined proceeds of approximately \$26 mm to two leading institutional buyers of secondary interests

November 17, 2005

Tri-Artisan Partners LLC acted as exclusive financial advisor to Sumitomo Corporation of America on the acquisition of TBC Corporation (NASDAQ: TBCC), one of the leading marketers of automotive replacement tires in the U.S., for \$35.00 per share in cash, for a total transaction value of approximately \$1.1 billion including debt.

November 15, 2005

Tri-Artisan Partners LLC acted as exclusive financial advisor to Automotive.com, the premier automotive lead generation business serving new car buyers, on its sale of a majority interest to PRIMEDIA Inc. for \$72.5 million in cash plus contributed assets.

November 11, 2005

Tri-Artisan Capital Partners, LLC announced the appointment of Donald R. Hutchison as a Managing Director

August 2, 2005

Tri-Artisan Partners LLC, in partnership with Mark Harms, acts as financial advisor to Oaktree Capital Management, LLC on its acquisition of an ownership interest in Cannery Casino Resorts, LLC, the Las Vegas-based owner and operator of the Cannery Casino & Hotel and the Rampart Casino at the Resort at Summerlin.

July 20, 2005

Tri-Artisan Partners LLC acted as exclusive financial advisor to Michael Anthony Jewelers, Inc. on the sale of its jewelry design, marketing and manufacturing business to Bel-Oro International, a New York-based company that imports and distributes jewelry including gold, silver and precious stone items to leading retailers.

July 19, 2005

Tri-Artisan Partners LLC acted as exclusive financial advisor to Boston-based Jasmine Company, Inc., a privately held women's retailer of upscale and contemporary apparel, footwear and accessories under the "JasmineSola" and "Luisa Luisa" brand names, on its sale to New York & Company, Inc. (NYSE:NWY), a specialty apparel chain with 490 stores.

June 30, 2005

Tri-Artisan Partners LLC acted as exclusive financial advisor to United Cinemas Co. Limited, a subsidiary of Sumitomo Corporation, on its acquisition of Japan AMC Theaters, Inc., an operator of multiplex theaters in Japan, for an undisclosed amount.

April 27, 2005

Tri-Artisan Partners LLC acted as financial advisor to Lincolnshire Management, Inc. in the recapitalization of Paddock Pool Construction Co., one of the nation's leading providers of residential and commercial swimming pools and related supplies. An affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Lincolnshire in the transaction.

April 25, 2005

Tri-Artisan Partners LLC participated in the syndicate for Accuride Corporation's (NYSE: ACW) \$99.0 million initial public offering of 11 million common shares at \$9.00 per share.

March 31, 2005

Tri-Artisan Partners LLC successfully conducted an auction of a secondary limited partnership interests in a lower middle market private equity fund to a leading Wall Street financial institution for \$20 million, resulting in proceeds to the client in excess of par.

March 7, 2005

Tri-Artisan Partners LLC announced the addition of Daniel B. Hébert as Managing Director.

November 22, 2004

Tri-Artisan Partners LLC acted as exclusive financial advisor to American Genius & Co., Inc., owner of the Nick & Nora portfolio of brands, which entered into an exclusive licensing agreement with Target Corporation.

November 4, 2004

Tri-Artisan Partners LLC announced the addition of David S. Harris as Managing Director.

November 2, 2004

Tri-Artisan Partners LLC participated in the syndicate for Aames Investment Corporation's (NYSE: AIC) \$297.5 million initial public offering of 35 million common shares at \$8.50 per share.

October 19, 2004

Tri-Artisan Partners LLC provided a valuation opinion to KRG Capital Partners, LLC in connection with its \$60 million recapitalization of CIVCO Holdings, Inc., a leading developer and manufacturer of medical devices and equipment for the ultra sound and minimally invasive OEM and end-user markets.

October 1, 2004

Sumitomo Corporation of America and Sumitomo Corporation completed an investment in Tri-Artisan Capital Partners, LLC.

September 28, 2004

Tri-Artisan Partners LLC advised Sumitrans Corporation, a wholly-owned subsidiary of Sumitomo Corporation of America, on its acquisition of ServiceCraft Logistics from May Logistics Services ("MLS"), a portfolio company of Chicago-based private equity firm Code Hennessy & Simmons LLC.

July 29, 2004

Tri-Artisan Partners LLC advised MortgageIT Holdings, Inc. (NYSE: MHL), a residential mortgage company organized as a real estate investment trust (REIT), on its \$175 million initial public offering of 14.6 million common shares at \$12.00 per share.

June 21, 2004

Tri-Artisan Partners LLC acted as exclusive financial advisor to Sumitomo Corporation of America on its acquisition of The Hartz Mountain Corporation, a leading U.S. pet supplies company, from J.W. Childs Equity Partners II, L.P., for \$388 million. Tri-Artisan Capital Partners, LLC co-invested alongside Sumitomo Corporation of America in the transaction.

May 6, 2004

Tri-Artisan Partners LLC participated in the syndicate for InfraSource Services, Incorporated's (NYSE: IFS) \$112 million initial public offering of 8.6 million common shares at \$13.00 per share.

April 30, 2004

Tri-Artisan Partners LLC acted as exclusive financial advisor to H.I.G. Capital, LLC on its acquisition of Rennhack Marketing Services from Brazos Private Equity Partners, LLC.

February 24, 2004

Tri-Artisan Partners LLC participated in the syndicate for Amphenol Corporation's (NYSE: APH) \$480 million common stock offering of 8 million shares at \$60.00 per share.

January 26, 2004

Tri-Artisan Partners LLC was granted approval by the NASD to engage in directed brokerage activities and underwrite securities on a firm commitment basis.

January 19, 2004

Tri-Artisan Partners LLC advised CSK Auto Corp. (NYSE: CAO) on its \$225 million offering of 7% senior subordinated notes due 2014.

December 8, 2003

Tri-Artisan Partners LLC advised Ullicare, Inc. (a subsidiary of ULLICO, Inc.) on the divestiture of its GrandFund LLC subsidiary.

November 21, 2003

Tri-Artisan Partners LLC acted as exclusive financial advisor to Gryphon Investors, Inc. on its acquisition of Eight O'Clock Coffee from The Great Atlantic & Pacific Tea Co. Tri-Artisan Capital Partners, LLC co-invested alongside Gryphon in the transaction.

October 16, 2003

Tri-Artisan Partners LLC advised a syndicate of investors on the purchase of a minority block of MortgageIT, Inc. Series B Preferred Shares from a private investor.

September 18, 2003

Tri-Artisan Partners LLC advised Texas Taxi Inc. on its acquisition of the Texan taxi operations of Coach USA, a subsidiary of Stagecoach Group plc.

August 25, 2003

Tri-Artisan Partners LLC announced the addition of Roger C. Kahn as Managing Director.

July 18, 2003

Tri-Artisan Partners LLC advised CMED on the sale of the company to KRG Capital Partners, LLC.

March 2003

Tri-Artisan Partners LLC advised a national network infrastructure services provider in a debt renegotiation.

January 24, 2003

Tri-Artisan Partners LLC advised CMED on sale of its Medical Device Development and Manufacturing Business to HEI, Inc.

November 11, 2002

Tri-Artisan Partners LLC received its Broker Dealer License from the NASD.

Portfolio

Current Investments



Harrah's Entertainment, Inc.
Las Vegas, NV
January 2008

Harrah's Entertainment, Inc., through its subsidiary, Harrah's Operating Company, Inc., operates casino entertainment facilities primarily in the United States. As of December 31, 2007, the Company owned and managed 50 casinos in 6 countries, including 31 land-based casinos, 12 riverboat or dockside casinos, 1 combination thoroughbred racetrack and casino, 1 combination greyhound racetrack and casino, 1 harness racetrack and casino, 3 managed casinos on Indian lands and 1 managed casino in Canada. It operates its casino entertainment facilities primarily under the Harrah's, Caesars and Horseshoe brand names. The Company's facilities also comprise hotel and convention space, restaurants and non-gaming entertainment facilities.

In January 2008, an affiliate of Tri-Artisan Capital Partners, LLC and Global Leisure Capital Partners LLC co-invested alongside Apollo Management, L.P. and TPG Capital, L.P. in the \$31 billion transaction.



Claire's Stores, Inc.
Hoffman Estates, IL
May 2007

Claire's Stores, Inc. is a leading international specialty retailer offering value-priced costume jewelry and accessories to fashion-aware tweens, teens and young adult females through its two store concepts: Claire's and Icing by Claire's. As of May 2007, Claire's operated approximately 3,000 stores in the United States, Canada, Puerto Rico, the Virgin Islands, the United Kingdom, Ireland, France, Switzerland, Austria, Germany, Spain, Portugal, Belgium and the Netherlands, as well as approximately 205 stores in Japan through a joint venture. The company also franchises 145 stores in the Middle East, Turkey, Russia and South Africa.

In May 2007, an affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Apollo Management, L.P. in the \$3.1 billion acquisition of the company.



Sara Lee Foods Europe
Groupe Smithfield S.L.
Paris, France
August 2006

Sara Lee's European meats business is a leading producer and distributor of processed meat products in Western Europe. The business had sales of \$1.1 billion in fiscal 2005 and holds its largest positions in France, Portugal and the Benelux region, with popular European brands such as Aoste, Justin Bridou and Nobre. The company also has a presence in Germany, Italy and the United Kingdom.

In August 2006, an affiliate of Tri-Artisan Capital Partners, LLC co-

invested alongside Oaktree Capital Management, LLC in the joint venture acquisition of the company, which was renamed Groupe Smithfield.

On December 17, 2008, the previously announced merger between Groupe Smithfield and Campofrio Alimentacion S.A. ("Campofrio") was completed. The combined company, known as Campofrio Food Group, is the largest pan-European company in the packaged meats sector and is the market leader in Spain, France, Portugal and The Netherlands. Immediately following the consummation of the transaction, shareholders of Campofrio and Groupe Smithfield own 51.5% and 48.5% of Campofrio Food Group, respectively.



**Cannery Casino Resorts
Las Vegas, Nevada
September 2005, January 2006**

Cannery Casino Resorts ("CCR") is a regional locals gaming company based in Las Vegas, N.V.

In January 2006, an affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Oaktree Capital Management in the recapitalization of CCR. Since the recapitalization, CCR has redeveloped on of its Las Vegas properties and acquired a racetrack outside of Pittsburgh, P.A. Currently, CCR operates three locals gaming properties in the Las Vegas area and one casino in the Pittsburgh area.



**Paddock Pool Construction Co.
Phoenix, AZ
April 2005**

Paddock Pool Construction Co. is a leading family-owned provider of pool construction services and related backyard accessories in the Arizona and Las Vegas markets. The company's revenues are generated through two segments: Construction and Retail. The Construction segment provides pool, spa and backyard design and construction services to the residential, homebuilder and commercial markets and the Retail segment provides an unparalleled selection of backyard items including pool supplies, outdoor furniture, barbecues, outdoor lighting and related accessories through nine retail stores and one Paddock Patio Outlet. There are no other companies of significance which provide both pool construction services and pool accessories/furniture through retail stores.

In April 2005, Tri-Artisan Capital Partners, LLC co-invested alongside Lincolnshire Management and the founding family in the recapitalization of the company.

**Cascade Medical
Supplies, LLC**

**Cascade Medical Enterprises, LLC
Wayne, NJ
June 2003**

Cascade Medical Enterprises, LLC is a developer, manufacturer and marketer of Fibrinet®, an autologous platelet rich plasma for use in a variety of orthopedic and oral surgery applications. The company currently markets its product lines through managed networks of independent agents, distributors and dealers in the oral surgery market and through a strategic alliance for orthopedic applications.

In June 2003, Tri-Artisan participated in a private equity financing for the company.

Previous Investments

LINENS-N-THINGS

Linens 'n Things, Inc.
Clifton, NJ
February 2006

Linens 'n Things, Inc. is the second largest specialty retailer of home textiles, housewares and home accessories in North America operating 542 stores in 47 states and six Canadian provinces. As a destination retailer, the Company offers one of the broadest and deepest selections of brand-name as well as private label home furnishings merchandise in the industry.

In February 2006, an affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Apollo Management, L.P., National Realty & Development Corp. and Silver Point Capital Fund Investments LLC in the acquisition of the company.



Fuel Systems LLC
Grand Rapids, MI
January 2006

Fuel Systems LLC is the leading independent North American supplier of fuel tanks for a wide variety of commercial vehicles ranging from light, medium and heavy duty trucks to other industrial and off-highway applications. For over 65 years, the Company has established its leading brand name and developed a strong reputation for high quality products and unmatched customer service and responsiveness.

In January 2006, Tri-Artisan Capital Partners, LLC co-invested alongside Brazos Private Equity Partners in the acquisition of the company.

EIGHT O'CLOCK COFFEE

Eight O'Clock Coffee
Montvale, NJ
Acquired: November 2003 Realized: July 2006

Eight O'Clock Coffee is a producer and marketer of coffee for sale in retail channels, including supermarkets and convenience stores. The company's proprietary 'Eight O'Clock Coffee' ranks as the nation's largest whole bean coffee brand and third largest coffee brand sold through the grocery channel in the United States.

On July 31, 2006, Eight O'Clock® Coffee Company was sold to Tata Coffee Ltd., headquartered in India. An affiliate of Tri-Artisan Capital Partners, LLC co-invested alongside Gryphon Investors in the original acquisition of the company from The Great Atlantic & Pacific Tea Company (A&P) in November 2003. Since the 2003 acquisition, two dividend recapitalizations were completed, one in November, 2004 and one in November, 2005.



MortgageIT, Inc.
New York, NY
Original Investment Date: October 2003
Realized: June 2005

In 2003, MortgageIT, Inc. was among the largest privately-held residential mortgage banks in the United States. During the year ended December 31, 2003, MIT originated loans with an aggregate value of \$11.9 billion. Today, MortgageIT, Inc. is the wholly owned residential mortgage lending subsidiary of Deutsche Bank, following its 2007 acquisition of the Company.

In October 2003, MIT management, third party investors and an affiliate of Tri-Artisan Capital Partners, LLC purchased a block of equity from another private equity investor. Seven months after Tri-Artisan's investment, MIT went public in the form of a REIT. In June 2005, Tri-Artisan's investors were allowed to liquidate their entire investment through a registered follow-on offering.



The Hartz Mountain Corporation
Secaucus, NJ
June 2004

The Hartz Mountain Corporation is a leading provider and marketer of a wide range of pet products for sale in retail channels including grocery, Wal-Mart, other mass channel, drug stores and pet specialty stores under the Hartz, Wardley and LM Animal Farms brand names. The company markets approximately 1,800 pet care products, including nutritional products for small pets, birds and aquariums, over-the-counter animal health products, and toys and accessories for small pets.

In June 2004, Tri-Artisan Capital Partners, LLC co-invested alongside Sumitomo Corporation of America in the acquisition of the company. Tri-Artisan sold its stake in the Company in conjunction with the 2008 recapitalization.



Scandius Biomedical
Littleton, MA
January 2004

Scandius BioMedical, Inc. is a privately held medical device company that designs, manufactures, and markets products for the orthopedic sports medicine market. The company is focused on accelerating innovative solutions for minimally invasive orthopedic sports medicine procedures.

In January 2004, Tri-Artisan participated in a private equity financing for the company. In November 2007, the Company was sold to Covidien Ltd.

Industry Sectors

Selected industry sectors include:

Consumer/Retail

- Consumer Products
- Food, Beverage and Agribusiness
- Department Stores
- Mass Merchants
- Luxury Goods
- Apparel
- Specialty Retail
- Restaurants

Media and Telecommunications

- Television and Radio Broadcasting
- Magazines, Newspapers and Electronic Publishing
- Cable Systems and Programming
- Out of Home Entertainment
- Outdoor Advertising/Billboards
- Advertising and Marketing Services
- Entertainment Production/Distribution
- Interactive Media/E-commerce
- Sports and Fitness
- Interactive Entertainment Software/Video Games

Real Estate / Gaming, Lodging and Leisure / Hospitality

- Office
- Industrial
- Retail
- Residential
- Specialty Finance
- Other
 - Public Storage
 - Health Care Facilities
 - Senior Housing
 - Student Housing
 - Entertainment
 - Net Lease
- Gaming, Lodging and Leisure

Industrial

- Basic Materials
- Manufacturing
- Industrial Technologies
- Automotive

- Metal Processing/Fabrication
- Automation Equipment
- Distribution/Logistics
- Chemicals

Healthcare

- Medical Devices
- Healthcare Services
- Medical Equipment & Supplies
- Biopharmaceuticals
- Specialty Pharmaceuticals
- Regenerative Technologies

Diversified Services

- Business
- Financial
- Industrial
- Technology

Our Team

Professionals

New York Office

Gerald H. Cromack, Managing Director and Founder

Mr. Cromack co-founded Tri-Artisan with Mr. Manocha in early 2002. Prior to Tri-Artisan, Mr. Cromack was a principal in the 1994 leveraged buyout of Furman Selz LLC, which was sold in 1997 to ING Group. Mr. Cromack remained with ING Group (and the successor owner, ABN AMRO) until the beginning of 2002, serving as an executive member of the investment bank. Prior thereto, Mr. Cromack worked as a senior member in the Mergers and Acquisitions and Corporate Finance Departments of Lehman Brothers Holdings Inc. Mr. Cromack started his career at the First National Bank of Chicago in its leveraged buyout corporate finance group. Mr. Cromack received a BA, with Distinction, in Economics from Stanford University and an MBA from the University of Chicago Graduate School of Business. Mr. Cromack is currently a member of the board of directors of Hartz Mountain Corporation, a former Tri-Artisan portfolio company.

Rohit Manocha, Managing Director and Founder

Mr. Manocha co-founded Tri-Artisan with Mr. Cromack in early 2002. Prior to Tri-Artisan, Mr. Manocha was a founding partner of Thomas Weisel Partners LLC. Prior thereto, he was a principal in the 1994 leveraged buyout of Furman Selz LLC, which was sold in 1997 to ING Group. Mr. Manocha remained with ING Group until the beginning of 1999, where he took responsibility of the North American private equity coverage and consumer, retailing and industrial mergers and acquisitions businesses. Prior thereto, Mr. Manocha worked at Lehman Brothers Holdings Inc. and was a founding member of its private equity coverage effort. Mr. Manocha began his career as a corporate and mergers and acquisitions attorney in New York and California. Mr. Manocha received a BS in Engineering and a JD from Columbia University. Mr. Manocha currently serves on the board of directors of Claire's Stores, Inc., a Tri-Artisan portfolio company.

Frank Fischer, Managing Director

Frank Fischer joined Tri-Artisan in 2008, based in Toronto. Mr. Fischer is the Co-Founder and Managing Director of Apex Equity Partners Inc., a position he has held since 1999. Prior to Apex, Mr. Fischer worked in the mergers and acquisitions department at Scotia Capital Markets, one of Canada's largest investment banking firms. Prior to Scotia Capital, he worked at Capital Canada Limited, a boutique merchant banking and advisory firm. Mr. Fischer practiced law for several years in Toronto with the major Canadian law firms Blake, Cassels & Graydon and Stikeman Elliott LLP. Mr. Fischer received an MBA from the University of Chicago, a LLM from Cambridge University and a JD and BA from the University of Toronto. Mr. Fischer currently serves on the board of directors of Actronix Inc.

Daniel B. Hébert, Managing Director

Mr. Hébert joined Tri-Artisan in 2005 after spending over five years at Rabobank International as the Head of Mergers and Acquisitions. Prior to Rabobank, he was a Managing Director and Head of the Global Food & Beverage Group at BT Alex Brown. Prior thereto, he was a Director in the Corporate Finance Department at Salomon Brothers. He began his career in the Corporate Finance department at Morgan Stanley. Mr. Hébert received an MBA from the Richard Ivey School of Business at the University of Western Ontario and a BA from Acadia University. Mr. Hébert serves

on the board of directors of Groupe Smithfield, S.L., a Tri-Artisan portfolio company, Prosys Tech Corporation, Jersey Dairy Products, Inc. and sits on the Executive Committee of Continuum Health Partners, a nonprofit hospital system in New York City.

Donald R. Hutchison, Managing Director and Founding Member

Mr. Hutchison joined TACP in 2002 as a founding member. Prior to Tri-Artisan, Mr. Hutchison served as a Vice President in the Private Equity Coverage Group at Thomas Weisel Partners LLC, where he was involved in broadening the firm's private equity coverage universe with leading large capitalization sponsors and selected venture capitalists. Prior thereto, Mr. Hutchison served in various roles in the investment banking division of Credit Suisse First Boston. Mr. Hutchison was a founding member of Credit Suisse First Boston's Global Paper, Packaging and Forest Products Group, which was formed in 1994. Mr. Hutchison received an MBA from the Kellogg School of Management and an HBA from the Richard Ivey School of Business at the University of Western Ontario.

Ian J. Rubin, Vice President

Mr. Rubin joined Tri-Artisan in 2002. Prior to Tri-Artisan, Mr. Rubin served in various roles in the investment banking division of Lehman Brothers Holding Inc. During his time at Lehman Brothers, Mr. Rubin worked in the Global Chemical and Financial Sponsor Coverage groups where he focused primarily on corporate mergers and acquisitions and private equity transactions within the broadly defined industrial sector. Mr. Rubin received a BA in Classics from the University of Michigan and an MA in Classics from Florida State University.

Todd J. Miller, Vice President

Mr. Miller joined Tri-Artisan in 2007. In 2006, Mr. Miller participated in the launch of a private equity firm focused on investment opportunities in Brazil. Prior thereto, from 2000 to 2006, Mr. Miller worked at Merrill Lynch, Bank of America and ABN AMRO, where he held various investment banking roles. During this period, Mr. Miller primarily focused on leveraged finance transactions and other credit products, including high yield, leveraged loan and mezzanine financings supporting private equity and strategic acquisitions. Mr. Miller received a BA in Economics from the University of Michigan.

Jonathan Bedrick, Associate

Mr. Bedrick joined Tri-Artisan in 2007. Prior to Tri-Artisan, from 2005 to 2007, Mr. Bedrick worked at Wachovia Securities in the Healthcare Investment Banking group. During this period, Mr. Bedrick completed several mergers and acquisitions, leveraged finance transactions, as well as public offerings of debt and equity securities for healthcare services companies. Mr. Bedrick received a BBA in Finance and Venture Management from the Goizueta School of Business at Emory University.

David Merkur, Associate

Mr. Merkur joined Tri-Artisan in 2008. Prior to Tri-Artisan, from 2006 to 2008, Mr. Merkur worked at Merrill Lynch in the Media and Telecom Investment Banking group. During this period, Mr. Merkur worked on and completed several mergers and acquisitions and leveraged finance transactions in both the media and telecommunications sectors. Mr. Merkur received a BS in Applied Economics and Management from Cornell University.

Alyza Tarmohamed, Associate

Ms. Tarmohamed joined Tri-Artisan in 2007 after receiving an HBA from the Richard Ivey School of Business at the University of Western Ontario.

London Office

Julian Hirst, Joint Managing Partner of Tri-Artisan Partners Europe LLP

Mr. Hirst co-founded Tri-Artisan Partners Europe in 2006. Prior to Tri-Artisan, Mr. Hirst worked at Durlacher, a UK investment bank and its successor firm, Panmure Gordon, from 2003 to 2006, where he was Head of Corporate Finance, Vice Chairman and a member of the board of directors. Prior thereto, Mr. Hirst worked at UBS Warburg where he became a Managing Director and Head of Technology Investment Banking. Before UBS Warburg, Mr. Hirst worked at Morgan Stanley where he served as an Executive Director and Head of European Media Investment Banking. Previously, Mr. Hirst served in various roles at Lehman Brothers Holdings Inc. in the Corporate Finance Department, working primarily in New York but also in London. Mr. Hirst started his career as a graduate trainee at Samuel Montagu. Mr. Hirst received an MBA from the Wharton School and an MA from Keble College, Oxford University. Mr. Hirst currently serves on the board of directors of City Savvy Limited.

Simon Hirst, Joint Managing Partner of Tri-Artisan Partners Europe LLP

Mr. Hirst co-founded Tri-Artisan Partners Europe in 2006. Prior to Tri-Artisan, Mr. Hirst served in various roles at Durlacher, a UK investment bank. In 2004, Mr. Hirst became Durlacher's Chief Executive Officer and negotiated the reverse merger of Lazard and Co., Limited's Panmure Gordon business into Durlacher, creating a combined business three times the size of Durlacher. Prior thereto, Mr. Hirst was the Head of Corporate Finance and as a member of the main Board of Directors of Durlacher. Prior to Durlacher, Mr. Hirst was the Joint Global Head of Mergers and Acquisitions at Commerzbank and previously the Head of UK Corporate Finance Origination at ABN AMRO, managing teams in London and Frankfurt. Previously, Mr. Hirst worked at Salomon Smith Barney as the European Head of Transportation & Infrastructure. Prior thereto, from 1984 to 1996, Mr. Hirst worked at Lehman Brothers Holdings Inc., serving in various roles in New York and London. Mr. Hirst started his career as a graduate trainee at Hambros, a UK merchant bank. Mr. Hirst received an MBA from the Wharton School and an MA from Keble College, Oxford University.

Charles F. A. Lanceley, Associate

Mr. Lanceley joined Tri-Artisan in 2007 after completing an MA from King's College London and a BA from the University of Newcastle upon Tyne.

Laura Smithson, Analyst

Ms. Smithson joined Tri-Artisan in 2008 after completing a BSc from the University of Leeds.

Imogen Hervey-Bathurst

Ms. Hervey-Bathurst joined Tri-Artisan in January 2009 after completing a BA Hons from Bristol University.

Operating Executives

Martin V. Alonzo

Mr. Alonzo was Chairman, President and Chief Executive Officer of Chase Industries, Inc. which he and Citicorp Venture Capital Ltd. acquired in August 1990. The company was sold to Olin Corp. in September 2002. From 1967 to 1987, Mr. Alonzo held several executive positions with AMAX Inc., a large international mining, metals and aluminum company. He was Senior Vice President and President of the industrial minerals division, Executive Vice President and President for specialty and light metals operations and Executive Vice President and Chief Financial Officer.

John F. Antioco

Mr. Antioco is the former Chairman and Chief Executive Officer of Blockbuster Inc., the world's leading provider of rentable home entertainment. Prior to Blockbuster, Mr. Antioco served as President and Chief Executive Officer of Taco Bell Corporation, a division of PepsiCo, the nation's largest quick-service Mexican restaurant chain. Prior to Taco Bell, Mr. Antioco served as Chairman and Chief Executive Officer of Circle K, the nation's largest operator of company-owned convenience stores, where he organized a management-led leveraged buyout of the company.

Dr. Pradip K. Banerjee

Dr. Banerjee is the Chairman and CEO of Xybion Corp., a pharmaceutical R&D management software company. Dr. Banerjee was the Partner-In-Charge of the pharmaceutical Research and Development unit of Accenture. Previously, Dr. Banerjee served as Chairman and CEO of Immumed Technologies, an immunotherapeutic company with a Phase III stage product for preventing transplant rejection, President and CEO of Science Center in Philadelphia, Head of worldwide New Opportunity Development in Kodak's pharmaceutical division. Dr. Banerjee also held various R&D management leadership positions at SmithKline and Abbott and served as: Chairman of the Board of Essentials Group, Chairman of the Board of Neuro Diagnostic Devices, Director of Greater Philadelphia Venture Group, Director of University City District, and Director of Japan-America Society of Greater Philadelphia.

Peter Cohen

Mr. Cohen is Chairman and Founding Partner of Ramius Capital Group, LLC. Formerly, Mr. Cohen served in numerous positions at Shearson Lehman Brothers and its predecessors, including President, Chief Operating Officer and, from 1983 to 1990, Chairman and Chief Executive Officer. As Chairman and Chief Executive Officer, Mr. Cohen managed Shearson's acquisitions of Lehman Brothers and E.F. Hutton & Company in 1984 and 1988, respectively. Mr. Cohen has served on numerous corporate, industry and philanthropic boards throughout his career. He is presently a Director of Presidential Life Corporation, The Mount Sinai-NYU Medical Center & Health System, Telecom Italia SpA and Scientific Games Corporation.

John Costello

John Costello is a highly respected senior executive with more than 30 years of experience in retailing, consumer goods and technology. The first half of his career was spent in classic management jobs, with the second half devoted to helping companies manage through high change environments, from start-ups like MVP.com to \$80 billion companies like the Home Depot. Mr. Costello is currently President and CEO of Zounds, Inc., a manufacturer of hearing aid kits and hearing impairment accessories. He is former Vice Chairman of Pay By Touch, an electronic and biometric payment service that allows clients to use fingerprint identification to streamline check processing and everyday shopping. Recently, Mr. Costello was Executive Vice

President of Merchandising and Marketing for The Home Depot, where he led a major transformation of the merchandising, marketing, eCommerce and sourcing operations, and worked with the senior leadership team on long-term growth strategies. Prior to The Home Depot, Mr. Costello served as Chief Global Marketing Officer at Yahoo!. At Yahoo!, he worked with the CEO and senior leadership team to help develop many of the strategies that are driving Yahoo's growth today, including improved direct marketing capabilities and the development of new product and services for advertisers and broadband providers. Mr. Costello served as Senior Executive Vice President of Sears from 1993 to 1998, and revitalized Sears with a new marketing campaign and increased the focus on the Sears brand, including the launch of Sears.com. Mr. Costello was President and CEO of MVP.com, the Internet sporting goods and outdoor retailer, which he founded with John Elway, Michael Jordan and Wayne Gretzky. Prior thereto, Mr. Costello led a major restructuring of Nielsen's product line as President and Chief Operating Officer of Nielsen Marketing Research, USA. John began his career at Proctor & Gamble where he held a number of senior marketing and brand management positions and also served as Senior Vice President of Sales and Marketing at Pepsi-Cola, USA.

Ron Cucuz

Mr. Cucuz is currently CEO of Fuel Systems Inc., a leading independent supplier of fuel tanks for commercial vehicles, and Vice Chairman of Rosta International, a designer and manufacturer of aluminum and steel wheels for automotive OEMs and the automotive aftermarket. Prior to Rosta International, Ron served as the Chairman and Chief Executive Officer of Hayes Lemmerz International, Inc., formerly known as Hayes Wheels International, Inc. Prior thereto, Mr. Cucuz served as the Chief Executive Officer of Hayes Wheels where he managed the acquisition of Lemmerz Holding, creating a company with combined sales of \$1.5 billion. Prior thereto, Mr. Cucuz was President and Chief Executive Officer of American Chain and Cable Company's Cable Controls Worldwide. Mr. Cucuz currently serves as a director of National Standard Company and was former director of Cleveland-Cliffs and Lincoln Electric Holdings.

F. Peter Cuneo

Mr. Cuneo currently serves as a Director of Iconix Brand Group (NASDAQ:ICON). Until January 2003, Mr. Cuneo served as the President and Chief Executive Officer of Marvel Enterprises, Inc. (NYSE: MVL) and continues to serve as Vice Chairman of the Board. As CEO of Marvel, Mr. Cuneo led the previously bankrupt company to a prominent position in the entertainment industry increasing annual EBITDA from \$2 million in 2000 to \$85 million in 2002. Prior to Marvel, Mr. Cuneo served as a Managing Director at Cortec Group, a New York-based private equity firm. Prior thereto, Mr. Cuneo served as President and Chief Executive Officer of Remington Products Company, LLC, a personal care appliance company which Mr. Cuneo ultimately sold to private equity investors. Prior to selling the Company, Mr. Cuneo also served as President and Chief Operating Officer where he increased sales via internal growth and acquisition, eliminated operating losses and improved profitability significantly between 1992 and 1995. Mr. Cuneo has also held senior executive positions at Black & Decker Corporation (NYSE: BDK), Bristol-Myers Squibb Company (NYSE: BMY), W.R. Grace & Company (NYSE: GRA) and Clairol. Mr. Cuneo has an MBA from the Harvard Business School and an undergraduate degree from Alfred University in ceramic engineering. Mr. Cuneo also served as an officer in the United States Navy during the Vietnam War.

Jeff Cunningham

Mr. Cunningham is founder and Chairman of New England Ventures LLC, an early stage venture investment and advisory firm. Throughout his 25-year career focused on media and online

technology, Mr. Cunningham has held several positions including President of CMGI internet media, publisher of Forbes Magazine where he was named publisher of the year in 1995, Senior Vice President of McGraw-Hill's Business Week, and Chairman of online banking site, Bankrate.com. He also previously served as Managing Director of Schrodgers' International Finance Partners. Mr. Cunningham currently serves on the board of Sapient (SAPE), a leading IT consulting firm, and TheStreet.com, Inc., an online financial media company. Previous directorships include Data General, Pagenet, Schindler Holdings and Genuity. Mr. Cunningham's not for profit activities include serving on the Board of Trustees for the Center for Strategic and International Studies, The Middle East Institute, and as a special advisor to the Nobel Peace Institute.

Peter B. Desnoes

Mr. Desnoes was Chairman, President and Chief Executive Officer of iBeam Broadcasting Corporation, a publicly-traded Internet broadcast network from 1999 to 2002. Previously, Mr. Desnoes was founder, Managing General Partner and Chief Executive Officer of Burnham Broadcasting Company, a partnership which owned network affiliated television stations in a number of U.S. markets. Mr. Desnoes started Burnham Broadcasting Company after a 16-year career with the American Broadcasting Company. Mr. Desnoes was President and General Manager of WLS-TV in Chicago from 1979 to 1983. Previously, he served as Vice President of Sales and Marketing for the ABC television stations division. Mr. Desnoes currently serves on the board of NuVision. He also previously served as Chairman of Westwind Communications LLC, the owner of KBAK-TV. Mr. Desnoes is the former Chairman of the ABC Affiliates Board of Governors and a former member of the Board of the National Association of Broadcasters.

Markus Deutsch

Mr. Deutsch is the Former President and CEO of Cendant's Vacation Rental Group (VRG), a \$1.2 billion gross revenue company which he built from a concept developed in 1999. VRG, is a micro-branded e-commerce & real estate business now part of Wyndham Worldwide. Prior to that, Mr. Deutsch was Managing Director of Cendant's travel membership business and hotel franchising business in Europe, Middle East, Africa and Asia. Mr. Deutsch led acquisitions of 14 companies during his tenure. Previously, Mr. Deutsch was an interim CEO managing a divestiture for a Sony/Polygram joint venture as well as a partner in a firm which owned an investment in a venture leasing firm. He started his professional career with several positions at Citibank.

Tony Dimun

Mr. Dimun has served as Chairman of Nascent Enterprises, LLC, a medical device venture advisory firm, since 2001. From 1987 to 2001, Mr. Dimun served as Executive Vice President and Chief Financial Officer of Vital Signs, Inc., a publicly-held anesthesia, respiratory and sleep apnea medical device business. Mr. Dimun is also a director of Bionx Implants, Inc., CIVCO Holdings, Inc., Photomedex Inc. and a number of privately-held companies in the healthcare industry. He serves on the Board of Advisors of the Biomaterial Institute of Rutgers University and, through Nascent Enterprises, provides the University of Pennsylvania with entrepreneurial assistance to commercialize the university's medical technology. Prior to 1991, Mr. Dimun held positions as a Certified Public Accountant with national accounting firms and served as Senior Vice President for an international merchant banking firm.

Michael Dukmejian

Mr. Dukmejian recently accepted a new position at SourceMedia as Executive VP and Managing Director of Professional Services. From Spring 2006 until Fall 2007, Mr. Dukmejian was co-publisher of the Time Inc. Business and Finance Network, the combination of Time's business and

finance titles Fortune, Money, Fortune Small Business and Business 2.0, along with its accompanying Web site CNNMoney.com. Previously, Mr. Dukmejian was the publisher of MONEY magazine. From 1999 to 2002, Mr. Dukmejian served as the publisher of Mutual Funds magazine where he was widely recognized for developing new business and launching the magazine's 2002 redesign. Prior thereto, Mr. Dukmejian served in several key advertising and marketing roles at TIME, FORTUNE and Sports Illustrated. Mr. Dukmejian served as both Advertising Manager and Business Development Director at TIME magazine and as Marketing Director at FORTUNE. From 1993 to 1998, he served as the Director of Sales Development at Sports Illustrated.

Dudley Eustace

Mr. Eustace is currently Chairman of the Supervisory Board of AEGEON N.V. (insurance) and The Nielsen Company (previously called VNU N.V. - media/market research). Mr. Eustace is also Member of the Supervisory Board of Royal KPN N.V (telecoms), Hagemeyer N.V. (B2B distribution) and the European Advisory Council for Rothschilds. Mr. Eustace was previously the Chairman of Smith & Nephew PLC (medical devices), Finance Director and then Vice Chairman of Royal Philips Electronics N.V., Interim CFO of Ahold (food retailing) and Finance Director of BAE Systems (defense/aerospace).

Jerome T. Fadden

Mr. Fadden is currently serving as a turnaround and crisis management consultant through Fadden & Co., LLC and as an interim executive. Prior to, Mr. Fadden served most recently as Interim Chief Financial Officer for a distressed U.S. manufacturer of residential windows with over \$850 million in revenues. In 2002, Mr. Fadden was President and Chief Executive Officer of the reinsurance division at St. Paul Insurance Companies, later renamed Platinum Underwriters Holdings Ltd. Mr. Fadden served as Chief Financial Officer of the PaineWebber Group from 1999 to 2002. Following the merger of PaineWebber and UBS, Mr. Fadden served as Director of Strategic Development in the Office of the Chairman of PaineWebber. In 1998, he was hired as Chief Financial Officer of Equus Re, a start-up reinsurance company sponsored by Kemper Insurance. From 1996 to 1998, Mr. Fadden served as Chief Financial Officer of NAC Re Corpo., a publicly traded reinsurance firm. From 1990 to 1996, Mr. Fadden held several positions at The Travelers Group, and its predecessor, Primerica Corporation, including Treasurer of The Travelers Group and Chief Financial Officer of Primerica's property and casualty insurance operation (Gulf Insurance Company). Prior thereto, Mr. Fadden was an investment banker in the mergers and acquisitions and merchant banking departments of Lehman Brothers, Inc.

Scott N. Flanders

Mr. Flanders was named President and CEO at Freedom Communications, Inc. in October 2005. Freedom Communications, headquartered in Irvine, California, is a privately owned, diverse media company of newspapers, broadcast television stations and interactive media businesses. Prior to serving at Freedom Communications, Mr. Flanders was the Chairman and Chief Executive Officer of the Columbia House Company, the world's oldest and largest direct marketer of music and video products, with revenues of over \$1 billion. Prior to Columbia House, Mr. Flanders co-founded Telstreet.com, an Indianapolis-based e-commerce company where he served as President and Chief Executive Officer. Prior thereto, Mr. Flanders served as President of Macmillan Publishing. During his 14-year career at Macmillan, Flanders established Macmillan as the world's largest computer book publisher and the first publisher of books about the internet. Mr. Flanders currently sits on the Board at Freedom Communications. Mr. Flanders also sits on the board of eHealth, Inc.

Scott L. Fordham

Mr. Fordham has served as Chairman and Chief Executive Officer of NetVersant Solutions since the company's inception in September 1999. Mr. Fordham was involved in both the organization of NetVersant and the acquisition of its predecessor companies. Prior thereto, Mr. Fordham served as Executive Vice President of Operations of publicly-traded Consolidated Graphics, Inc., and President of Chas P. Young Co., a financial printer and wholly-owned subsidiary of Consolidated Graphics, Inc. Mr. Fordham has held various positions with Arthur Andersen LLP, most recently as Senior Manager in the firm's audit practice.

Peter A. Forman

Mr. Forman is a former Director, President and Chief Executive Officer of Register.com, a leading provider of global domain name registration. As co-founder of the company, Mr. Forman served as President and Chairman of the Board. Mr. Forman is a Managing Member of Forman Capital Management, LLC, an early-stage investment firm, and Forman Realty Management, LLC, a NYC-based real estate investment firm. Mr. Forman also served as the President of WellSet Tableware, a wholesale consumer products manufacturing and distribution company.

Lowell C. Freiberg

Mr. Freiberg was most recently Executive Vice President and Chief Financial Officer for Metiom, Inc., an e-commerce infrastructure provider. Previously, Mr. Freiberg spent more than 30 years with Reliance Group Holdings, Inc. as Chief Financial Officer, Executive Vice President and Treasurer. Mr. Freiberg was also a Commercial Lending Officer for The Chase Manhattan Bank in New York City.

Michael N. Garin

Mr. Garin is a senior executive with over 30 years of experience in the media / telecommunications sector. In February 2004, Mr. Garin was appointed Chief Executive Officer of Central European Media Enterprises Ltd. (CME), a publicly-traded TV broadcasting company with leading stations in Romania, Slovenia, Slovakia and Ukraine. Mr. Garin also currently serves as a Director and Chairman of the Audit Committee of American Media, publisher of the National Enquirer, Star, Globe and other publications. Mr. Garin began his career with Time Incorporated, where, from 1969 to 1978, he held executive positions at TIME, FORTUNE and Time-Life Films. As a co-founder of Lorimar Telepictures Corporation, Mr. Garin served as Director and Member of the Office of the President until 1988 when the company was sold to Warner Communications. From 1988 to 1999 he oversaw the Media & Communications Investment Banking Group at Furman Selz and its successor company ING. After ING, Mr. Garin was the President, Chief Operating Officer and Director at Digital Convergence Corporation, a leading internet technology company.

Roger V. Goddu

Mr. Goddu was Chairman and Chief Executive Officer of Montgomery Ward from 1997 to 2001. Mr. Goddu was at Toys "R" Us from 1989 to 1997, serving as President of U.S. Merchandising from 1996 to 1997. From 1980 to 1989, Mr. Goddu was at Target Stores, where he held several executive positions including Senior Vice President and General Merchandise Manager. Mr. Goddu joined Rikes/Lazarus Department stores in 1975 and was Vice President and General Merchandise Manager. He is currently a Partner at Brentwood Associates.

Missy Godfrey

Missy Godfrey has over 20 years experience in the media industry, with a concentrated focus on strategic positioning and advertising sales, marketing and management. As a media industry consultant, she recently completed an assignment as Interim Chief Advertising Revenue Officer for PlanetOut Media, assisting the company during a sale process. Ms Godfrey is a Board Member of SpaFinder, the world's largest marketing and media company serving the spa industry, where she spent 15 months as an interim senior executive consulting on the turn-around efforts of the company. Previously, she was a VP at Sanford Bernstein where she advised on asset management for high net worth individuals. Prior to that she was the VP Group Publisher for two of PRIMEDIA's youth ventures: Cover Concepts, an in-school communications company with four business units; and The Youth Entertainment Group, which published a wide range of "tween" magazines. Preceding that, she was Publisher of Worth Magazine. Other former positions include Advertising and Marketing Director for The Hearst Corporation's Countryside Magazine; and key marketing and sales positions for American Express Publishing's Departures and The Hearst Corporation's House Beautiful Magazine. Ms. Godfrey began her career at Saks Fifth Avenue, after graduating from Skidmore College.

Michael Goldstein

Mr. Goldstein is the former Chairman of the Toys "R" Us Children's Fund and former Chairman of the Board of Toys "R" Us, Inc., having been with Toys "R" Us for 20 years and having served as Chief Executive Officer from 1994 to 1997. Prior to 1983, he was Senior Executive Vice President of Operations and Finance of Lerner Stores Corporation. Preceding that, he was a Partner of Ernst & Young in New York. Mr. Goldstein is a Director of Martha Stewart Living Omnimedia, Inc., Pacific Sunwear of California, Inc., 4Kids Entertainment, Inc., Charming Shoppes Inc. and Medco Health Solutions, Inc.

Edward Grebow

Mr. Grebow is currently a Managing Director of J.C. Flowers & Co. LLC, a global private investment advisory firm that specializes in the financial services industry. Until June 2006, Mr. Grebow served as President of the ULLICO Inc. family of companies, including the \$6 billion Union Labor Life Insurance Company. As President of ULLICO, Mr. Grebow successfully developed and implemented a business plan for ULLICO which recapitalized the Company, restored its financial strength rating and rebuilt its unique position as the financial services company for Labor unions and the working men and women of America. In 2002 and 2003, Mr. Grebow served as President of the Metropolitan Television Alliance (MTVA), a consortium of 11 New York Metropolitan Area Broadcasters seeking a site to rebuild the TV and Emergency services transmission tower destroyed atop The World Trade Center on September 11, 2001. As President of the MTVA, Mr. Grebow was responsible for locating potential sites that met FCC, FAA, state and local regulatory requirements, negotiating with public and private entities that controlled these sites and representing New York area broadcasters with public agencies, civic groups and the press. Prior to joining MTVA, Mr. Grebow was Deputy President of Sony Electronics, Inc., Group Executive Officer of Sony Corporation and President of Sony's Broadcast and Professional Company. Mr. Grebow joined Sony from Chyron Corporation, a leading maker of broadcast graphics, routing and automation systems, where he was President and Chief Executive Officer. Prior to joining Chyron, Mr. Grebow spent two years as President of TELE-TV Systems and seven years with CBS, Inc. as Executive Vice President. Prior to joining CBS, Mr. Grebow spent more than 15 years in a variety of financial services management positions including Vice President of JP Morgan & Co. Inc., Senior Vice President of Morgan Bank (Delaware), President of JP Morgan Leasefunding Corp. and Chief Operating Officer and EVP of The Bowery Savings Bank.

Steven S. Harter

Mr. Harter serves as Chairman and President of Notre Capital Ventures III, LLC, a Houston-based merchant banking firm. Since forming Notre Capital in 1993, Mr. Harter has created 13 companies and raised approximately \$550 million in eight initial public offerings and five private transactions. Companies created by Mr. Harter have had aggregate revenues in excess of \$7 billion. In 1989, Mr. Harter joined Allwaste, Inc. where he managed the company's acquisition program and completed 40 transactions in four years.

Maynard L. Jenkins

Mr. Jenkins is the former Chairman and Chief Executive Officer of CSK Auto, a leading retailer of auto parts. From 1986 to 1997, Mr. Jenkins served as President and Chief Executive Officer of Orchard Supply Hardware; a private equity sponsored leveraged buyout that was sold to Sears in 1997. Before joining Orchard Supply Hardware, Mr. Jenkins served as President and Chief Operating Officer of Pay 'n Save drug stores and prior thereto, Mr. Jenkins held various executive positions with GEMCO, a division of Lucky Stores.

Edward Kittredge

Mr. Kittredge currently serves as Chairman Emeritus of Gerber Childrenswear, Inc. for Kellwood Company. In January 1996, Mr. Kittredge led a group of investors in the purchase of Gerber Childrenswear from Gerber Products Company. Mr. Kittredge served as Chairman, President and Chief Executive Officer until 2002, when Mr. Kittredge sold the company to Kellwood resulting in a return on investment of over 500% in less than six years. Prior to Gerber Childrenswear, Mr. Kittredge served as Chairman and Chief Executive Officer of Denton Mills, the manufacturer of Dr. Denton children's pajamas. Prior to Denton Mills, Mr. Kittredge served as President of Royal Manufacturing Company, privately-held men's underwear and active sportswear company. Mr. Kittredge has also served in a variety of sales and marketing management positions at Union Underwear Company (Fruit of the Loom), including national director of all branded and private label sales, and as head of its BVD division.

William D. Kornreich

William D. Kornreich is a Principal of Kornreich/NIA, a 90-year-old privately held insurance brokerage. With 15 offices, it serves the needs of multi-generational family offices, high net worth individuals and mid-size corporations in all lines of insurance and risk management. Mr. Kornreich is also Chairman of Wealth Preservation Associates, the pioneer of Private Placement Life Insurance, and has worked in product design, distribution and client procurement in that arena for 20 years. Before joining the family firm, he had an extensive career in venture capital, founding companies which included Broadway Television Network (where he started the Rock and Roll Hall of Fame), and United Satellite Communications (the first Direct Broadcast Service in America). Prior thereto, Mr. Kornreich worked for Transamerica Corp. for a number of years. He lives in Manhattan where he serves on a number of not-for-profit boards.

Burton Lehman

Mr. Lehman previously served as Counsel to Schulte Roth & Zabel LLP and Senior Advisor, General Counsel for Tishman Speyer Properties, a leading international owner / builder of real estate. Prior to Tishman Speyer, Mr. Lehman was at Schulte Roth & Zabel LLP from 1969 to 2003 where he was a Senior Partner.

Myron Lieberman

Mr. Lieberman is the former co-Chairman of Altheimer & Gray, a Chicago-based law firm. Currently, Mr. Lieberman is of Counsel at Greenberg Traurig and concentrates his practice on mergers and acquisitions and related counseling to both buyers and sellers of businesses. Over the years he has developed a sub-concentration, representing management teams seeking to acquire their own companies.

Keith Lindner

Keith Lindner is in the private equity business utilizing his own private equity capital while also partnering with his father, brothers and other private equity oriented families and firms. Keith also spends a significant portion of his time involved in entrepreneurial Christian projects. Over the years, he has been an owner and held the position of President and other various operating and financial positions in areas including investing, international consumer products, telecommunications, hotels, real estate, retailing and insurance. In that regard, he has served as a Director or Officer of American Financial Group, Inc, Chiquita Brands International, Inc., American Cellular Telephone Corporation, The Penn Central Corporation, FMI Corporation, American Money Management, Great American Communications, Ocean Reef Club, Inc., Circle K Corporation, Great American Insurance Company and affiliates, American Financial Corporation and American Financial Enterprises, Inc.

Michael Loeb

Mr. Loeb is the founder & CEO of Loeb Enterprises, an idea lab and direct investment company. Each year Loeb Enterprises develops 4 – 6 concepts and patents 10 – 20 business models for innovative, disruptive enterprises in the direct to the consumer space and funds these businesses through early venture rounds. Prior to Loeb Enterprises, Mr. Loeb co-founded Synapse Group, Inc., the largest seller of consumer magazine subscriptions in the United States, with Jay Walker, founder of priceline.com in 1992. Synapse patented and deployed industry-wide the “continuous service” subscription model which changed the magazine industry. The company also markets DVDs, software, merchandise, and trade publications with marketing partners in 6 major industries, including credit cards, catalogs, airlines, direct response television, retail stores and the internet. In 2001, Time Warner purchased control of Synapse in a transaction valued in excess of \$500 million by the Wall Street Journal. Time Warner completed its acquisition of the company in 2006. In 2004 and 2005 the company was named one of the 25 “Best Places to Work in America” among medium-sized companies by the Society for Human Resource Management. Before becoming an entrepreneur, Mr. Loeb was a marketing executive at Time Warner.

James A. Marcum

Mr. Marcum is currently the Vice Chairman and acting President and CEO of Circuit City Stores, Inc. and serves on the audit committee and executive committee. Mr. Marcum most recently served as Chairman and CEO of Ultimate Electronics, Inc. where he was retained to lead the restructuring and subsequent sale of the Company. Previously, Mr. Marcum was Executive Vice President and CFO and Executive Vice President of Operations of Hollywood Entertainment Corporation, one of the nation's largest video rental retail chains. Mr. Marcum was recruited to Hollywood Entertainment by its founder to lead a recapitalization and improve the company's profitability. Prior to Hollywood Entertainment, Mr. Marcum was recruited by private equity investors to serve in such roles as Executive Vice President and COO of Lids, Inc., a specialty retailer of hats, and Vice Chairman and CFO of Stage Stores, Inc., a specialty retailer bringing branded apparel to small town America. Mr. Marcum has also served in senior executive capacities at Melville Corporation, a conglomerate of specialty retail chains in the apparel,

footwear, drug, health and beauty aids and furniture and accessories sectors. While at Melville Corporation, Mr. Marcum served as Treasurer of the Corporation and Senior Vice President and CFO of Marshall's Inc. Mr. Marcum's Board of Director experience includes serving as the Lead Director of the Board of The Bombay Company, a leading specialty retailer in the home furnishings industry. Mr. Marcum is currently a member of the Board of Directors of Iconix Brand Group Inc. and Circuit City Stores Inc. Mr. Marcum is a C.P.A. by training.

Kevin McGovern

Mr. McGovern is the principal of Greenwich, Connecticut-based McGovern & Associates, which specializes in corporate law with an emphasis on mergers and acquisitions, securities (including public companies and private investment companies), emerging business, corporate and partnership joint ventures, and consulting and capital formation. Mr. McGovern is also the Chairman and Chief Executive Officer of McGovern Capital LLC, which originates, structures and implements capital formation, joint ventures and business alliances and in addition, owns 10 companies specializing in technology and consumer products. Mr. McGovern is also a member of the Board of Directors of The Sports Authority and a Trustee of Cornell University.

Reidar Michaelsen

Mr. Michaelsen served as Chairman of the Board and Chief Executive Officer of Petroleum Geo Services ASA, an oilfield service company that provides geophysical services for the oil and natural gas industries worldwide, from 1993 to 2002. Mr. Michaelsen was the President of PGS from 1991 to 1993. Mr. Michaelsen served as a Managing Director of Norsk Vekst AS from 1989 to 1991. He headed the Selmer Sande Group from 1986 to 1989 and was with Geco Geophysical Company, Inc., Houston from 1982 to 1986. Mr. Michaelsen serves as Director of VIZRT Ltd.

Philip B. Miller

Mr. Miller was most recently the Chief Executive Officer pro-temp of St. John Knits Inc. Previously, Mr. Miller served as a Principal at Saks Incorporated from 1990 to 2001, serving as Chairman and Chief Executive Officer from 1993 to 2000. Prior to that, Mr. Miller served as Chairman and Chief Executive Officer for Marshall Field's, President of Neiman Marcus, Vice Chairman of Lord & Taylor and Vice President and General Merchandise Manager at Bloomingdale's after serving as Vice President and General Merchandise Manager for Wallach's. Mr. Miller currently sits on the board of directors for DSW Inc. and St. John Knits Inc.

William F. Murdy

Mr. Murdy is Chairman and Chief Executive Officer of Comfort Systems USA, a publicly-held national consolidation of heating, ventilation, air conditioning and related services companies. Prior to Comfort Systems USA, Mr. Murdy was Interim President and Chief Executive Officer of Club Quarters. Mr. Murdy is also the former Chairman, President and Chief Executive Officer of LandCare USA, Inc., a commercial landscape and tree services company that was sold to the ServiceMaster Company in 1999. Prior to LandCare, Mr. Murdy was President and Chief Executive Officer of General Investment and Development, and before that, from 1981 to 1989, Managing General Partner of the Morgan Stanley Venture Capital Fund and President of its associated management company. From 1974 to 1981 he served in a number of positions including Chief Operating Officer of Pacific Resources, a publicly-held company in the oil and gas sector.

Doug N. Naidus

Mr. Naidus is a Managing Director and Head of Mortgage Origination in Deutsche Bank's Residential Mortgage Backed Securities group. Prior to Deutsche Bank's acquisition of MortgageIT,

Mr. Naidus was Chairman and Chief Executive Officer of MortgageIT Holdings, Inc., a self-administered, self-advised real estate investment trust (REIT). MortgageIT Holdings served as the holding company of MortgageIT, Inc., a wholly owned, full-service residential mortgage lending subsidiary providing retail, wholesale and correspondent lending products and services in all 50 states. In 2003, MortgageIT originated more than \$12 billion in loans. He co-founded the company's predecessor company, IPI Skyscraper Mortgage, a residential mortgage banking company, in 1988. Under his direction, IPI Skyscraper grew from a start-up into the nation's largest traditional mortgage broker, including a leading position in the New York City metropolitan area, with annual originations of over \$3 billion. Mr. Naidus is a graduate of Syracuse University with a B.S. degree in Marketing/Finance.

Zenon S. Nie

Mr. Nie is currently the Chairman and Chief Executive Officer of The C.E.O Advisory Board, an organization providing advisory and consulting services to firms with revenue between \$50 million to \$1 billion. Previously, Mr. Nie was Chairman of the Board of Directors and the Chief Executive Officer of Simmons Company from 1993 to 2000. Prior to Simmons Company, Mr. Nie served as President—Consumer Home Fashions Division for the Bibb Company and earlier held key senior positions in marketing, manufacturing, sales, finance and administration at Serta, Inc., Sealy, Inc., Hollister, Inc., Zenith Electronics Corporation, and A. C. Nielsen. Mr. Nie was also chosen AMA's Marketer of the year in 1997. Mr. Nie's current board of directors and advisory positions include Crown Crafts Inc., Business Executives for National Security, and Chrysalis Experiential Academy.

Jan Aarso Nielsen

Mr. Nielsen is the Former Director, Special Projects, British Vita, a producer of cellular and industrial polymers, engineered thermoplastic sheet and nonwovens. In addition, he is the Former Chief Operating Officer of Petroleum Geo Services, an oilfield service company that provides geophysical services for the oil and natural gas industries worldwide. Mr. Nielsen was also a Partner, Director and the Co-Head of Scandinavia at the McKinsey & Company.

Roger Parry

Mr. Parry is currently Chairman of Future Plc, Johnston Press Plc, Media Square Plc, Mobile Streams Plc and Shakespeare's Globe Theatre. Mr. Parry is the former Chairman and Chief Executive Officer of the international division of Clear Channel Communications Inc. Prior thereto, Mr. Parry was the Chief Executive Officer of More Group Plc. Mr. Parry was also a founding Director of Clear Media in China, and was a member of the board of directors of many media and advertising companies including Aegis, iTouch, Jazz fm, London Radio and WCRS. Mr. Parry also worked as a consultant with McKinsey & Company.

John Piazza

Mr. Piazza serves as the CEO, President and as a member of the board of directors of WestPoint Home, Inc. Mr. Piazza is also the founder and former Chief Executive Officer of Mayo Energy LLC and Piazza Holdings LLC. Mr. Piazza is a former senior corporate officer of Sara Lee Corporation with over twenty-two years of experience in apparel, over thirty-two years of experience in marketing and selling consumer packaged goods, and success managing Sara Lee's hosiery and socks division with sales in excess of \$1 billion. Mr. Piazza started his career in 1970 as a Product Manager for Remington Corporation, a division of Sperry-Rand Corp. He joined the Clairol division of Bristol-Myers Squibb Co. in 1976 as Director of Marketing. From 1981 to 1983, he served as Vice Chairman of Marketing and Planning for Kellwood Corporation.

Patrick S. Pittard

Mr. Pittard was formerly the Chairman, President and CEO of Heidrick & Struggles International, a leading executive search and leadership consulting company. During Mr. Pittard's tenure at Heidrick & Struggles, the firm experienced impressive financial growth and global expansion. Mr. Pittard led the merger of the firm's U.S. and European Franchise operations, which had previously operated separately. He also led the firm's initial public offering and, nine months later, two follow-on offerings. Mr. Pittard graduated from The University of Georgia and was honored by the Terry School of Business as its Distinguished Alumnus. Mr. Pittard currently teaches leadership at the University of Georgia and is a Distinguished Executive-in-Residence. He has held or currently holds several board positions, including the following for-profit and not-for-profit organizations: Lincoln National Corp., a publicly traded provider of insurance and investment products; Jefferson-Pilot Corp., a similar company which merged with Lincoln in 2006; Heidrick & Struggles International (former Chairman); Artisan Funds, a premier mutual fund complex; LeadersOnline (former Chairman), an internet recruiting firm; the University of Georgia Foundation (former Chairman); Greensboro Baseball LLC; and MCG Health. In addition, Mr. Pittard accepted the Governor's nomination to the Georgia Board of Regents in 2004 and was named Vice Chair in 2006.

Nigel Sandiford

Mr. Sandiford is Chairman of A3ON. Previously, Mr. Sandiford held several management positions including former President of the Asia-Pacific region at Electronic Arts, Chief Operating Officer of News Corp's News Music International and Vice President of Global Marketing / Operations at PolyGram / Universal Music.

Bill Shannon

Mr. Shannon is the former main Board Director of Whitbread Group plc, where he was Divisional Managing Director of Whitbread Restaurants, which operated 1,400 units contributing £1.0 billion in sales and included TGI Friday's, Costa Coffee and Pizza Hut. Mr. Shannon was previously responsible for Whitbread's large UK pub estate. Mr. Shannon serves as Chairman of Aegon UK and Gaucho Grill restaurant group. He serves as a Non-Executive Director of Barratt Developments plc and Matalan plc. He has also been Non-Executive Director of The Rank Group Plc since 2006.

Christopher Sinclair

Mr. Sinclair is currently Executive Chairman of Scandent Holdings and Executive Chairman and Chief Executive Officer of Cambridge Solutions Ltd., a global IT services and business process outsourcing company that is listed on the Bombay Stock Exchange and operates in nine countries with over 4,000 employees. Formerly, Mr. Sinclair served as Chairman and Chief Executive Officer of Audio Visual Services Corporation and President and Chief Executive Officer of Quality Food Centers, Inc. Prior to this, Mr. Sinclair held various senior management positions with PepsiCo., Inc., including Chairman and Chief Executive Officer of Pepsi-Cola Company and President and Chief Executive Officer of PepsiCo Foods & Beverages International and Pepsi-Cola International. Mr. Sinclair is a member of the board of directors of Mattel, Inc., Foot Locker, Inc. and Cambridge Solutions Ltd.

Mark Smith

Mr. Smith is currently an adviser to Claire's Stores, Inc., a Tri-Artisan portfolio company. He had previously been Managing Director and President for European Operations at Claire's Stores since the May 2007 buy-out. Mr. Smith also served as Chief Executive of Claire's Accessories UK Ltd., a

wholly-owned subsidiary of Claire's Stores Inc. from February 1996 to May 2002. He Co-Founded one of the predecessors to Claire's U.K. business and successfully led the European operations of Claire's from 1996 to 2002. Since September 1986 to Claire's Stores Inc.'s acquisition of Bow Bangles PLC in February 1996, Mr. Smith served as the Chief Executive of Bow Bangles PLC. Mr. Smith has 25 years of experience in the retail industry.

Dr. Jeremy Stone

Dr. Stone is Chairman of Merchant Ventures Investments Limited ("MVIL"), a UK-based investment group focused on both venture capital and structured finance activities. Prior to MVIL, Dr. Stone founded a number of venture-stage healthcare companies, including OnMedica Group and Mediary. Dr. Stone was previously Chief Executive Elect and a member of the Board of Directors of Ventiv (formerly Snyder Healthcare), a senior executive at BUPA (the leading U.K. private health care insurer) and Head of the Healthcare Practice for Heidrick & Struggles International, as well as a senior strategy consultant at Gemini Consulting, where he assisted in establishing the global health care practice. Dr. Stone began his career as a physician for the National Health Service in the U.K. Dr. Stone currently serves as Chairman of the Medical Futures Ltd., the U.K.'s leading source of early stage health care intellectual property, and serves as Visiting Professor of Lifesciences and Enterprise at the Welsh Institute for Health and Social Care at the University of Glamorgan, Wales.

Vincent Tchenguiz

Mr. Tchenguiz is Chairman of Consensus Business Group, an investor in renewable energy and green technology businesses and owner of a substantial U.K. property ground rents business, a hotels partnership with HBOS and Hilton, a technology joint-venture with Quintec (the U.K. defense research agency) and Rotch Capital (a banking, financial, technology and securitization business). Mr. Tchenguiz was the co-founder with his brother, Robert, of Rotch Property Group, a highly successful real estate business which acquired a large portfolio of landmark properties in the U.K. including six buildings previously owned by BT, the Pubmaster tenanted pub estate, the Odeon Cinema chain (in partnership with WestLB), WestLB's Woolgate Exchange, Shell Mex House and a chain of Shell petrol stations (in partnership with London & Regional).

George C. Thornton

Mr. Thornton was the former President and Chief Executive Officer of Agriliance, LLC, a leading agricultural input distributor in North America providing retailers and producers with high quality crop nutrients, crop protection products, seed and equipment. At Agriliance, Mr. Thornton leveraged the Company's economies of scale and devoted significant effort to achieve world class supply chain knowledge, product access and cost management. Prior to Agriliance, Mr. Thornton served in various sales, financial and management positions with American Cyanamid, ICI Americas, ICI Australia, PLC, Griffin, LLC and AgWeb.com. Mr. Thornton currently serves on the Board of Directors of the Minnesota Zoo, and has served on many civic, industry and company boards including: Chemical Producers and Distributors Association (Chair), Crop Life America and The Fertilizer Institute.

Stephen A. Vogel

Mr. Vogel is currently the general partner in Vogel Partners, LLP, a private equity investment fund which invests in venture capital and buyout funds. Prior to founding Vogel Partners, Mr. Vogel was a venture partner with Enertech Capital Partners, an energy and telecom venture capital firm. Prior thereto, Mr. Vogel served as President and Chief Executive Officer of Synergy Gas Corp., a retail propane distribution company which he co-founded. During his tenure as President and CEO of

Synergy (1971 - 1995), Mr. Vogel grew the business from its first customer to a company with over 250,000 customers, 2,700 employees and more than \$300 million in annual revenues. Mr. Vogel successfully completed 50 individual acquisitions during this time and increased the company's distribution base to 330 retail locations. After selling Synergy Gas Corp to Northwestern Corp. in 1995, Mr. Vogel co-founded EntreCapital Partners, a private equity firm focused on industrial and service companies facing operational or management challenges. Mr. Vogel is currently a member of the Board of Trustees with Montefiore Medical Center and Children's Hospital and on the Board of Directors with Lighthouse International. Mr. Vogel is a past Trustee with the Horace Mann School and a former Director of National Propane Gas Association.

Elliott Wahle

Mr. Wahle is Chairman and Chief Executive Officer of Rustique Home Furnishings, a Toronto-based importer and distributor of quality wood furnishing products, since 2004. Mr. Wahle has also served as chairman and co-founder of Generation Capital, Inc., a financial services company since 2002 and President of Rykom Enterprises, a private investment company, since 2002. Mr. Wahle was a senior executive at Toys "R" Us Inc. for nearly 20 years, serving as President of Babies "R" Us and Kids "R" Us, Vice President & General Manager of Toys "R" Us Times Square, and as President of Toys "R" Us Canada. From 1995-2000, Mr. Wahle served as President and CEO of Dylex Limited where he was recruited to lead Canada's largest specialty apparel retailer out of bankruptcy protection. Mr. Wahle also held positions in player development with the New York Yankees and Toronto Blue Jays of Major League Baseball. Mr. Wahle is a Director of Circuit City Stores Inc., a Director at PENCIL (Public Education Needs Civic Involvement in Learning), an Advisor at Ryerson University School of Retail, a Director of the Canadian Special Olympics Foundation, and a Director of the Dr. Jay Charitable Foundation.

Robert Ware

Mr. Ware is the Executive Chairman of The Conygar Investment Company Plc, an AIM listed property investment group. Mr. Ware is also a non-executive Director of Tarsus Group (exhibitions and conferences) and a former non-executive Director of Talarius (gaming). Mr. Ware was previously Deputy Chief Executive and Corporate Development Director of MEPC, the U.K. property company that was taken private in a highly successful leveraged buyout led by GE Capital and Hermes.

Steven G. Warshaw

Mr. Warshaw is currently Chief Operating Officer of Unifund Group. Formerly, Mr. Warshaw held several senior executive roles at Chiquita Brands International. In 1986 as Vice President of Corporate Planning and served as President and Chief Executive Officer from 2001 to 2002 and as President and Chief Operating Officer from 1997 to 2001. Mr. Warshaw also served on the Board of Directors of Chiquita Brands from 1997 to 2002. Previously, Mr. Warshaw was Senior Vice President and Chief Financial Officer with American Cellular Telephone Corporation. Mr. Warshaw spent seven years with Coopers & Lybrand CPAs as Tax Manager and Audit Supervisor.

Johanna Waterous

Ms. Waterous was a former Director at McKinsey & Company. Over her 20 year career, she was co-leader of the Global Marketing & Sales Practice from 2005-2007 and Director and leader of the Consumer Price Unit and the European Retail Practice from 1998-2005. Ms. Waterous also acts as a special advisor to Marks & Spencer and Candover Partners and is a Non-Executive Director of Royal & Sun Alliance Insurance Group.

John W. Weiss

Mr. Weiss is the former Senior Restaurant, Retail and Consumer Products Research Analyst at Thomas Weisel Partners and Montgomery Securities. Mr. Weiss was a member of Institutional Investor Magazine's All-American Research Team for many years for both Restaurants and Food and was also named to Wall Street Journal's All-Star Research Team in numerous years.

Yair Wolff

Mr. Wolff is an entrepreneur who splits his time between Tel Aviv, London and New York. Mr. Wolff began his career as co-founder of SRK Ventures, an investment boutique in greater China, and is a representative of Panmure Gordon & Co. (Corporate Brokering) and Wellington Capital Partners (Fund Management). Mr. Wolff is a former Captain (Acting Major) in the Israeli Air Force.

Samuel C. Wolgemuth

Mr. Wolgemuth was most recently President and Chief Executive Officer of Freedom Communications, Inc., a privately-held, diversified media company with more than 40 newspaper, television and interactive business units throughout the U.S. Prior to Freedom Communications, Mr. Wolgemuth served as President of Freedom Magazines, Inc. Prior to joining Freedom, Mr. Wolgemuth was Group President of Simon & Schuster's (Paramount Publishing) Business, Professional and Technical Publishing Division. Mr. Wolgemuth has also held various executive positions at McGraw-Hill, Inc., News Corporation, Reed International and Paramount Communications.

David F. Zucker

Mr. Zucker is Chief Executive Officer of Petty enterprises. Formerly, Mr. Zucker was Chief Executive Officer and President of Midway Games Inc., a publicly-traded developer and publisher of interactive entertainment software. Prior to Midway Games, Mr. Zucker was President and Chief Operating Officer of Playboy Enterprises, Inc., a global publishing and adult entertainment company. Mr. Zucker joined Playboy from Walker Digital LLC, where he served as Managing Director and oversaw the development of Walker's efforts in the online games, e-commerce and gaming businesses. Mr. Zucker previously served as President and Chief Executive Officer of DIVA Systems Corporation, which provides video on demand products and services to cable television operators. Prior to DIVA Systems, Mr. Zucker spent 12 years with the Walt Disney Company, including eight years at ESPN, where he oversaw the programming launch of ESPN2, developed the X-Games and grew ESPN International to include 21 networks in 20 languages.

Tri-Artisan's Offices

Tri-Artisan Capital Partners, LLC

Tri-Artisan Partners LLC*

110 East 59th Street, 37th Floor

New York, NY 10022

Tel: (212) 610-1500

Fax: (212) 610-1501

contact@tri-artisan.com

Tri-Artisan Partners Europe LLP

Tri-Artisan Partners Advisors Europe LLP**

Red Wolf House, 5-10 Bolton Street

London W1J 8BA

Tel: (020) 7518 1650

Fax: (020) 7499 8421

contact@tri-artisan.co.uk

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